Wilson Security is a subcontractor of Transfield Services, providing integrated security services at the Regional Processing Centres on Nauru (since late 2012) and Manus Island (since February 2014).

Wilson Security is contracted to maintain a safe and secure environment for asylum seekers, staff and contractors at the Nauru and Manus Regional Processing Centres. Wilson Security is committed to providing high-quality integrated security management services in a positive, engaged and considered way. Wilson Security undertakes thorough recruitment processes to ensure all employees are appropriately skilled and suited for their roles and responsibilities. All Wilson Security staff receive extensive and ongoing training, including in:

- Operational safety
- Situational Awareness
- First Aid
- Crisis response
- Fire Awareness
- Cultural awareness
- Mental health awareness
- Dealing with children and families
- Tactical communication
- Searching and Screening

The Wilson Security teams on Manus Island and Nauru are a combination of Australian and local employees – Wilson Security is contractually obliged to employ local residents to support local employment and businesses.

Matters of law and order remain the responsibility of the Nauru and Papua New Guinea Police Forces.

Wilson Security is committed to positive relationships in the communities in which it operates, and Community Liaison Specialists work with the local communities on Manus Island and Nauru to develop and deliver programs and initiatives that support the wider community.